

Local Church Moving Expense Policy

1. This policy shall apply to all full time appointments, pastors appointed to Disability and Surviving Spouses of pastors who were deceased during appointment.
2. For pastors moving to a new full-time appointment, the receiving charge will be responsible for moving or paying for the move of the incoming pastor. For pastors appointed to Disability and Surviving Spouses of pastors who were deceased during the appointment, the Conference shall be responsible for the moving expenses.
3. The following guidelines shall be followed:
 - A. At least two estimates of moving costs shall be obtained by the pastor and reviewed by the incoming charge. Where Equitable Compensation Grants are to be made, the Chair of Equitable Compensation will review.
 - B. Charges for packing and unpacking shall be paid by the clergy unless the receiving charge wishes to pay for these services.
 - C. A maximum weight of twelve-thousand (12,000) pounds will be paid for: any excess will be the responsibility of the pastor. An additional three-thousand (3,000) pounds is allowed for moves of a clergy couple.
 - D. For moves from outside the bounds of the Conference, to a charge in the Conference, the receiving charge shall be responsible for the cost of loading and unloading and the percent of mileage from the Conference line to the charge.
 - E. Additional expenses may be paid by the receiving charge.
4. Charges who have a pastoral change within the first four years of the new appointment may request reimbursement help for the Equitable Compensation Committee. The above guidelines of No. 3 shall be followed. Reimbursement will be paid as follows:

Appointment within one year	100%
Appointment between one and two years	75%
Appointment between two and three years	50%
Appointment between three and four years	25%
Beyond four years	0%
5. No moving expenses will be paid for pastors appointed to Leave of Absence or Sabbatical Leave.