

Ethnic Local Church Concerns (\$50,000) – provides annual grants to ethnic churches to support their outreach and the development of new ministries. These congregations minister among people with limited means to support the financials of the congregation.

Board of Global Ministry (\$1000) - educates and coordinates programs in local churches dedicated to mission activities outside of the local church, i.e. Volunteers in Mission and the Mission Ambassador Program. It facilitates direct connections with the global ministries of the UM denomination and provides direct support to the Conference Cooperative School of Christian Mission.

Older Adult Ministry (\$1,000) –coordinates the training of local church leadership in Older Adult Ministry programs.

Higher Education & Campus Ministry (\$26,200) – offers guidance, scholarships, and spiritual growth opportunities to students on college campuses in the Niagara Frontier and Genesee Valley Districts. Grants are made to support ministry through the Buffalo Campus Church Connexion, Genesee Area Campus Ministries, Nazareth College, and SUNY Geneseo.

Board of Church & Society (\$300) – supports expenses and training related to the promotion of peace and justice issues.

Evangelism Ministry Team (\$6,000) –underwrites the School of Evangelism for the training of lay and clergy teams.

If we cannot fully fund these programs, there would be reduced support effecting:

- Marketing, publicity, and staff at our two camp sites
- Communications - *The Spectrum* - maybe available only by paid subscription or electronically, the Conference website maybe suspended
- Costs for conference sponsored training events - these would not be underwritten and the participants would have to support the full cost of the event through their paid reservations
- Conference Council on Youth Ministry – reduce funding for training and the spring and fall gatherings with the added costs born by participants and/or their congregations
- The chaplaincy programs offered through the New York State Council of Churches
- Grants to thirteen ethnic churches
- Chaplains and Campus Ministry programs at Buffalo State, University at Buffalo, Rochester Institute of Technology, University at Rochester, Nazareth College, and SUNY Geneseo
- Proper handling of and access to our Conference archives
- Initiatives for training and support offered to local congregations in the areas of Leadership Development and Evangelism
- Initiatives in congregational development
- Racial and cultural diversity training

Watch for more information:

- In *The Spectrum*
- on our website at www.wnyumc.org
- In your e-mail boxes
- in special mailings sent to pastors, treasurers and finance teams

Western New York Annual Conference

The United Methodist Church



**One hundred percent at 100%
Supporting Our Shared Ministries
2008**

The goal of the *One hundred percent at 100% Program* is full funding of our ministries by urging each congregation to support our Shared Ministries in full and/or support them with the same dollar amount in 2008 as in 2006.

Because of the overall reduction in the 2008 Conference budget, local churches will see a reduction in their Shared Ministries portion. If WNY Churches support the Shared Ministry program at the same percentage level in 2008 as they did in 2006, our budget will fall short by \$295,512. The program has two phases:

Phase one – for churches whose Shared Ministry support is less than 100%

1. Increase the percentage of support by a minimum of 10% over the present support level. *(Each 1% increase in total receipts provides an additional \$32,105. A 7% increase in total receipts would cover the anticipated shortfall)*
2. Move from current support level to one hundred percent support. *(If 100% of our churches support at 100% there would be no under funded ministry)*

Phase Two - Congregations that are fully supporting their Shared Ministries to participate in **Second Mile Giving**.

How does Second Mile Giving work?

If congregations in the conference supported the 2008 Shared Ministries budget with the same dollar amounts as they did in 2006, our benevolent ministries would be fully funded. Congregations are challenged to participate in Second Mile Giving by:

1. Support the Shared Ministry program at the same percentage level in 2008 as in 2006, or
2. Giving to the Second Mile Fund and asking that their gift be divided proportionally the 17 ministries, or
3. Giving to the Second Mile Fund and designating their gift to one or more of the ministries

Our situation: The mission of United Methodists in Western New York is to recruit, resource, release, and refresh spiritual leaders of excellence through connectional relationships, resulting in growth and service in the world in the name of Jesus Christ. Shared Ministry giving, helps provide financial resources to support that mission.

The 2008 Shared Ministries plan approved by the 2007 Session of the Western New York Annual Conference made some changes.

- The Contingency line for underpayment of apportionments is reduced \$315,728. In previous years, a larger contingency line for the underpayment of apportionments enabled the conference to support Conference ministry items at one hundred percent. This reduced contingency means that up to \$202,400 of benevolent ministries may be under funded or not funded at all.
- In order to fully fund all our projected ministries, 100% of the congregations will need to support their Shared Ministries in full - or some churches will need to give above and beyond.
- Those paying 100% of Shared Ministries may participate in a Second Mile Giving initiative to help support the under funded ministries above if Shared Ministry dollars do not come in at 100 percent.

The approved 2008 budget is \$403,133 less than the 2006 budget, due in part to the \$250,000 reduction in the contingency line. Actual receipts toward the Shared Ministry budget in 2006 were \$2,653,299. If receipts in 2008 are at the same level (73.44%) in 2008 as they were in 2006 this would result in \$295,512 less income.

The following ministries of the Covenant Council are subject to spending reductions.

Conference Council on Finance and Administration (\$5,000) – responsible for the financial and administrative management of Conference resources and for stewardship development

Camps, Conferences & Retreats Ministries (\$30,000) – underwrites program expense, marketing, publicity, and support staff.

Communications (\$45,300) – sustains the development of communication tools and training for local churches in internal and external communications, provides multi-media resources for use in local churches, the Conference website and newspaper (*The Spectrum*), media relations support, and implementation of the Igniting Ministry campaign. It does not include salary support

Archives and History (\$1,500) – provides for the of preservation of photos and relevant documents from our past, training for the archival team.

Connectional Ministry Team (\$4,000) – supports expenses for the team, underwrites registration costs for a planned conference wide training event.

Pastor Start-up (\$500) - offers for pastors and churches receiving new appointments.

Conference Council on Youth Ministry (\$4,000) – supports a portion of the program and training for youth and those who work with youth ministry, underwrites the costs of the fall and spring youth events.

Board of Laity (\$1,600) – funds opportunities for Annual Conference Lay Leader Training, United Methodist Men, and scholarships for conference laity

Leadership Ministry Team (\$16,000) – assists with the cost of consultants and workshops for team training, underwrites a conference wide congregational training event

Christian Unity & Interreligious Concerns (\$7,500) – represents the WNY Conference’s support for the New York State Council of Churches, which works to certify chaplains for the New York State prison system as well as lobbies for issues of justice

Religion & Race (\$2,500) – works to give voice to the issues and concerns of racial ethnic people, counsel church leaders and members on different facets of a racially inclusive church and society, facilitate workshops and development of resource materials related to issues of racism, diversity and inclusiveness, empower racial ethnic groups of all kinds, monitor and evaluate racial inclusiveness on all levels of the church, and to sensitize the church about racism